



## Workforce demographics

---

The majority (83%) of the workforce in Dudley were

Across England, the vacancy rate has decreased compared to last year and the number of filled posts has increased. During this period international recruitment increased which has impacted these trends.

Workers in Dudley had on average 9.8 years of experience in the sector and 75% of the workforce had been working in the sector for at least three years.

We have many resources and tools available to help. Please visit our [values-based recruitment](#) page for more information.

Skills for Care have also collaborated with the adult social care sector and people who draw on care and support to develop a [Workforce Strategy](#), which includes [attraction recommendations and commitments](#).

## Employment information

---

We estimate Dudley had 6,500 adult social care filled posts in the local authority and independent sectors. These included 550 managerial roles, 225 regulated profession roles, 4,700 direct care (including 3,900 care workers), and 1,000 other-non-care proving roles.

The average number of sickness days taken in the last year in Dudley was 5.6, (5.1 in West Midlands and 5.3 across England). With an estimated directly employed workforce of 5,900, this means employers in Dudley lost approximately 33,000 days to sickness in 2023/24.

Around half of the workforce (53%) usually worked full-time hours in Dudley and 47% were part-time.

Less than a quarter (13%) of the workforce were on zero-hours contracts.

