



And I'm in but only
together. in

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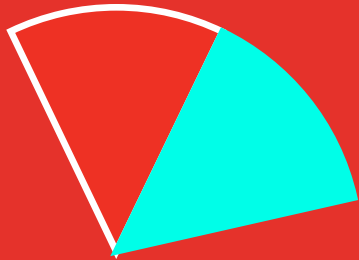
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It's not all of us
It's not all of us



Demonstrating personal qualities



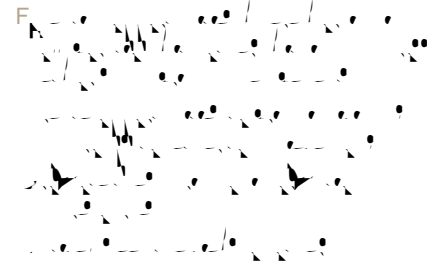
Working with others



Developing networks

Good leaders: They are able to build a network of relationships that can be used to help them and their organization achieve their goals. They are able to identify and connect with people who have the skills, knowledge, and resources that they need. They are able to build trust and rapport with others, and they are able to influence others to work together towards a common goal.

Good leaders:



Building and maintaining relationships

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Good leaders:



What leadership looks like

Front-line Worker	<p> Good leaders: They are able to build a network of relationships that can be used to help them and their organization achieve their goals. They are able to identify and connect with people who have the skills, knowledge, and resources that they need. They are able to build trust and rapport with others, and they are able to influence others to work together towards a common goal. </p>
Front-line Leadership	<p> Good leaders: They are able to build a network of relationships that can be used to help them and their organization achieve their goals. They are able to identify and connect with people who have the skills, knowledge, and resources that they need. They are able to build trust and rapport with others, and they are able to influence others to work together towards a common goal. </p>
Operational Leadership	<p> Good leaders: They are able to build a network of relationships that can be used to help them and their organization achieve their goals. They are able to identify and connect with people who have the skills, knowledge, and resources that they need. They are able to build trust and rapport with others, and they are able to influence others to work together towards a common goal. </p>
Strategic Leadership	<p> Good leaders: They are able to build a network of relationships that can be used to help them and their organization achieve their goals. They are able to identify and connect with people who have the skills, knowledge, and resources that they need. They are able to build trust and rapport with others, and they are able to influence others to work together towards a common goal. </p>

What leadership looks like

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Encouraging contribution

• Encouraging contribution
 • Encouraging contribution
 • Encouraging contribution
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Good leaders:



Working within teams

• Working within teams
 • Working within teams
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Good leaders:



What leadership looks like	
Front-line Worker	<p> • Front-line Worker • Front-line Worker • Front-line Worker • Front-line Worker • Front-line Worker </p>
Front-line Leadership	<p> • Front-line Leadership • Front-line Leadership • Front-line Leadership • Front-line Leadership • Front-line Leadership </p>
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Managing services



Planning

What is the purpose of the organization?
 How do we achieve this purpose?
 What resources do we need?
 How do we allocate these resources?

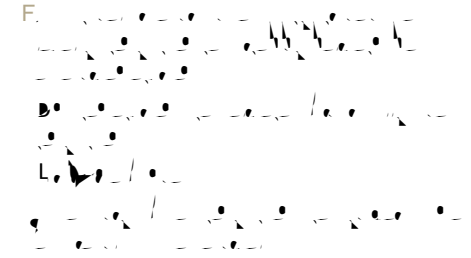
Good leaders:



Managing resources

How do we ensure that we have the right resources?
 How do we ensure that we have the right people?
 How do we ensure that we have the right equipment?
 How do we ensure that we have the right information?

Good leaders:



What leadership looks like

Front-line Worker	Focuses on the day-to-day tasks of the organization and ensuring that the organization is running smoothly.
Front-line Leadership	Focuses on the day-to-day tasks of the organization and ensuring that the organization is running smoothly, while also providing guidance and support to the workers.
Operational Leadership	Focuses on the day-to-day tasks of the organization and ensuring that the organization is running smoothly, while also providing guidance and support to the workers, and ensuring that the organization is meeting its operational goals.
Strategic Leadership	Focuses on the long-term goals of the organization and ensuring that the organization is meeting its strategic goals, while also providing guidance and support to the workers, and ensuring that the organization is meeting its operational goals.

What leadership looks like

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Managing people

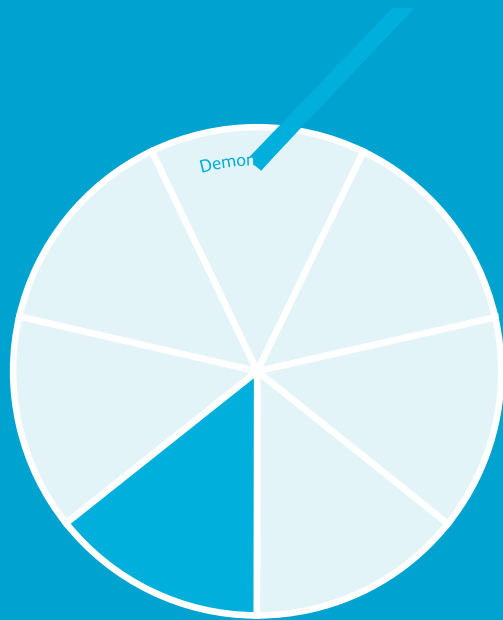
1. Establish a vision
2. Communicate the vision
3. Develop a strategy
4. Implement the strategy
5. Monitor and evaluate progress
6. Adapt to change

Good leaders:

1. Visionary
2. Communicator
3. Strategic
4. Implementer
5. Monitor
6. Adapter



Setting direction



Making decisions

1. Identify the problem
2. Gather information
3. Analyze the information
4. Generate options
5. Evaluate options
6. Choose the best option
7. Implement the decision
8. Monitor the results

Good leaders:

1. Communicate clearly
2. Listen to others
3. Be fair and honest
4. Take responsibility
5. Inspire and motivate
6. Be decisive
7. Be consistent
8. Be open to change



Creating the vision

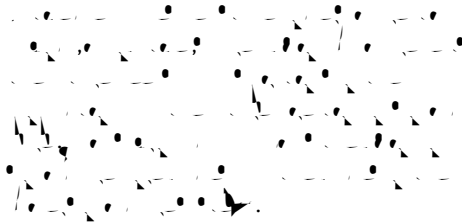


Developing the vision for the organisation

Good leaders:



What leadership looks like within the whole organisation/wider social care and support sector:



Communicating the vision

Good leaders:



What leadership looks like within the whole organisation/wider social care and support sector:



In unencing the vision of the wider health and social care system

Good leaders:



What leadership looks like within the whole organisation/wider social care and support sector:

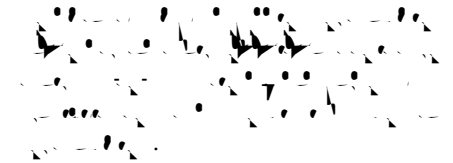


Embodying the vision

Good leaders:



What leadership looks like within the whole organisation/wider social care and support sector:



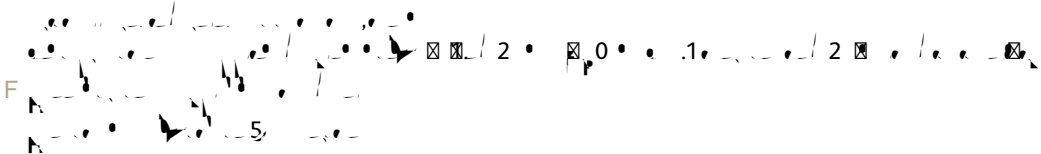
Delivering the strategy

Framing the strategy

Good leaders:



What leadership looks like within the whole organisation/wider social care and support sector:



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In June 2014 the National Skills Academy for Social Care merged with Skills for Care



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