## New managers

# **Recommended resources and support**

Skills for Care produces a range of resources and support aimed at frontline adult social care managers of CQC regulated services.

#### 3. Develop your team

Ensure your team are capable and confident to deliver high-quality care using <u>our guidance and advice</u> about the Care Certificate, qualifications, apprenticeships, and regular development opportunities.

Find trusted learning from Skills for Care's list of <u>endorsed learning providers</u> offering a wide range of courses across the country and look at what <u>funding</u> can help.

The <u>Care workforce pathway</u> will set out what a career in social care means and the level of knowledge, experience and skills required to deliver highquality, personalised care and support.

Skills for Care's <u>eLearning modules</u> support the development of knowledge and skills in different areas, which are hosted on our virtual learning environment.

## 4. Develop yourself and your team

Support your own induction into the role by following the <u>Manager Induction</u> <u>Standards</u> and completing the <u>Introductory modules for managers</u>.

Continue your professional development with <u>leadership programmes and</u> <u>CPD</u>, including our popular Well-led programme.

Skills for Care's <u>Developing new managers and deputies guide</u> supports succession planning in your services.

Our <u>guide to developing your staff</u> can help you plan, deliver and evaluate the learning and development you provide your staff.

To develop your digital skills, the <u>Digital Skills Framework</u> is a free resource and can be used by you and your team.

You can gain confidence with technology by exploring our suite of free-toaccess 'bite-size' <u>digital skills eLearning modules</u>.

The four-day <u>Digital leadership programme</u> has been designed specifically for registered managers to support you to have the skills, knowledge and models of digital leadership.

Skills for Care's <u>positive workplace culture for adult social care</u> toolkit supports you at different stages of your workplace journey to establish, maintain and improve your workplace culture so that it's inclusive, compassionate and collaborative.

Our <u>supporting a diverse workforce</u> section on the website provides information on building inclusive and equitable workplace cultures.

## 5. Protect your wellbeing

Learn about strengthening your own resilience and <u>protecting your own</u> <u>wellbeing</u> so you can support others.

Our <u>Time to Manage</u> guide looks at ways to manage your time, empower your staff and delegate tasks effectively.

## **10. Keep informed**

Sign-up to receive Skills for Care fortnightly e-news and learn about the latest products, services, and upcoming opportunities. Look at the list of upcoming <u>events</u>, including our <u>registered manager webinars</u>. Connect with your Skills for Care Locality Manager and learn from other frontline managers by listening to <u>The care exchange</u> podcast. Stay connected via social media by following Skills for Care on <u>Facebook</u>, <u>LinkedIn</u> and <u>Twitter/X</u>.

Find even more resources and support at: <u>www.skillsforcare.org.uk</u>